**KS2 CLASS TEACHER PERSON SPECIFICATION**

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| **FACTOR** | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS** | * Qualified Teacher Status
* Degree
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| **KNOWLEDGE AND UNDERSTANDING** | * A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range.
* Knowledge and understanding of Primary Curriculum and its application
* To be able to develop a creative curriculum
* To motivate and inspire pupils
* An understanding of team work
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| **COMMUNICATION** | * The ability to communicate effectively in a verbal and written form to a range of audiences
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| **SKILLS AND APTITUDES** | * The ability to teach a wide range of subjects across the primary age range
* To be able to use effectively a variety of teaching and organisational styles and resources including ICT
* A willingness to work throughout the Primary School
* To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development
* Ability to set high standards and provide a role model for staff and pupils
* Ability to deal sensitively with people and resolve conflicts.
* Ability to work with and deploy staff and resources effectively
 | * The ability to contribute to a specific curriculum area or areas.
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| **DISPOSITION** | * To be committed to raising the levels of achievement of children of all abilities
* Able to work as part of a team
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| **PERSONAL QUALITIES** | * Passionate about Learning and Teaching
* Displays warmth, care and sensitivity in dealing with children
* Open minded, self -evaluative and adaptable to changing circumstances and new ideas
* Able to enthuse and reflect upon experience
* Willingness to be involved in the wider life of the school
* Ability to prioritise
* Good interpersonal/communication skills
* When all the above fail, to maintain good sense of humour, a willingness to learn and the will to continue to strive for excellence
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| **SPECIAL REQUIREMENTS** | * An Enhanced Criminal Records Bureau clearance is essential
* A good health and attendance record.
* Comply with the Council’s No Smoking at work, alcohol at work and health & safety policies.
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